

<h2 style="margin: 0;">CHARGE OF DISCRIMINATION</h2> <p style="font-size: small; margin: 5px 0;">This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.</p>	Charge Presented To: Agency(ies) Charge No(s): <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC <div style="text-align: right; font-weight: bold; font-size: large;">430-2021-02267</div>
_____ and EEOC	
_____ State or local Agency, if any	

Name (indicate Mr., Ms., Mrs.) <b>MRS. LARISSA B YORK</b>	Home Phone <b>717-495-4555</b>	Year of Birth
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Street Address City, State and ZIP Code  
**1205 ARGUS ROAD, KILL DEVIL HILLS, NC 27948**

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name <b>CURRITUCK COUNTY SCHOOLS</b>	No. Employees, Members <b>Unknown</b>	Phone No. <b>(252) 202-3073</b>
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Street Address City, State and ZIP Code  
**2958 CARATOKE HIGHWAY, CURRITUCK, NC 27929**

Name	No. Employees, Members	Phone No.
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Street Address City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify)	DATE(S) DISCRIMINATION TOOK PLACE Earliest                      Latest <b>02-01-2021      07-15-2021</b>  <input type="checkbox"/> CONTINUING ACTION
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THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

**I. On or about July 1, 2019 I was hired by the above-named employer as the Chief Finance Officer (CFO). I performed my job well, co-workers and other staff would say I was the best CFO that the school district ever had.**

**II. In or around February 2021 the Superintendent also was my Supervisor scheduled a meeting in his office. He mentioned that we were not going to meet in his office and that he wanted me to go to the unoccupied office next to his office. I thought this was odd but, since he was my direct supervisor, I complied. I walked into the room first and he walked in behind me and I heard the door lock. I then felt his hands grasping my buttocks and his disgusting breath on my neck. I jumped away from him in shock and quickly sat down in the nearest chair. The remainder of the meeting was awkward and strained, and he immediately began treating me hostilely.**

**III. From that day in or around February 2021 on, I was subjected to unwelcomed comments**

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.  I declare under penalty of perjury that the above is true and correct.  <div style="text-align: center; font-weight: bold;">Digitally signed by Larissa B York on 10-12-2021 03:43 PM EDT</div>	NOTARY - When necessary for State and Local Agency Requirements  I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT   SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year)
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\_\_\_\_\_ and EEOC  
*State or local Agency, if any*

**and other acts of intimidation. He repeatedly invited me or instructed me to meet him in circumstances where I would be alone with him and vulnerable, and, when I refused or did not cooperate, he would become angry and he would soon follow up with new unfair attacks or false criticisms of my good work. This made me feel very uncomfortable. Over the next months, I continuously rejected my Supervisors advances, and only met with him in public places like parking lots or in the presents of others, with every rejection of his requests to meet with me alone came intimidating threats and criticism.**

**IV. In or around July 15, 2021 I was called into the office with my supervisor and the Director of HR. I there was a meeting with the HR Director and my Supervisor, my Supervisor stated Im giving you a choice to resign or Im firing you and advised me that he had 'lost confidence' in my ability to lead the finance department because of a surplus of funding and loss of funds that was caused by him. I was then terminated and escorted out of the building by my Supervisor unable to retrieve my personal items which included a notebook that contained notes of every sexual advance he made towards me.**

**V. I believe I was discriminated against and sexually harassed based on my sex (female) and subjected to intimidation and retaliation by my Supervisor, then terminated in violation of the Title VII Civil Rights Act of 1964, as amended.**

<p>I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.</p>	<p>NOTARY - <i>When necessary for State and Local Agency Requirements</i></p>
<p>I declare under penalty of perjury that the above is true and correct.</p> <p style="text-align: center; font-weight: bold; margin-top: 20px;">Digitally signed by Larissa B York on 10-12-2021 03:43 PM EDT</p>	<p>I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.</p> <p>SIGNATURE OF COMPLAINANT</p> <p style="margin-top: 20px;">SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE <i>(month, day, year)</i></p>